



U. G. SYLLABUS - NEP 2020

Political Science

TDC (NEP) 5th Semester

PLS: DSC 301: PERSPECTIVES ON PUBLIC ADMINISTRATION

Full marks- 100

(ESE- 70 Internal- 30)

Credit-4

Course Objectives:

1. To understand the meaning, scope, evolution, and significance of public administration as a discipline, and its distinction from private administration.
2. To study and analyze classical administrative theories, including the contributions of Henry Fayol, F. W. Taylor, and Max Weber.
3. To explore and evaluate modern administrative theories, including the human relations theory of Elton Mayo, the decision-making theory of Herbert Simon, and the ecological approach of Fred W. Riggs.
4. To examine different models of public policy, including the incremental model with its associated theories such as elite theory, group theory, and institutional theory. Also, to analyze the rational policy-making model.
5. To explore major approaches to the study of public administration, focusing on the origins, features, and criticisms of the New Public Administration and the evolution, principles, characteristics, and critical appreciation of the New Public Management.

Units	Topics	Lectures
1	Public Administration as a Discipline: Meaning, Scope, Evolution and Significance of the Discipline, Public and Private Administration.	
2	Administrative Theories: I Classical Theory of Henry Fayol; Scientific Management Theory of F. W. Taylor; Bureaucratic Theory of Max Weber.	
3	Administrative Theories: II Human Relations Theory of Elton Mayo; Decision-Making Theory of Herbert Simon; Ecological Approach of Fred W Riggs.	

4	Models of Public Policy: Incremental Model- Elite Theory, Group Theory, Institutional Theory. Rational Policy Making Model.	
5	Major Approaches to Study Public Administration: New Public Administration: Origin, Features and Criticisms. New Public Management: Evolution, Principles, Characteristics and Critical Appreciation.	

Course Outcomes:

By the end of the course, students will be able to:

1. Define and explain the meaning, scope, evolution, and significance of public administration as a distinct discipline, and distinguish it from private administration.
2. Evaluate and analyze classical administrative theories, including the principles and contributions of Henry Fayol, F. W. Taylor, and Max Weber.
3. Evaluate and analyze modern administrative theories, including the human relations theory of Elton Mayo, the decision-making theory of Herbert Simon, and the ecological approach of Fred W. Riggs.
4. Analyze and compare different models of public policy, including the incremental model and its associated theories (elite theory, group theory, institutional theory), as well as the rational policy-making model.
5. Understand and critically evaluate the New Public Administration approach, including its origins, features, and criticisms. Similarly, understand and critically appreciate the New Public Management approach, including its evolution, principles, characteristics, and criticisms.
6. Apply knowledge of perspectives on public administration to analyze and evaluate administrative challenges and reforms in public organizations.

References

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5. Denhardt, R. B., Denhardt, J. V., & Aristigueta, M. P. (2019). *Managing Human Behavior in Public and Nonprofit Organizations* (5th ed.). SAGE Publications.
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8. Osborne, D., & Gaebler, T. (1992). *Reinventing Government: How the Entrepreneurial Spirit Is Transforming the Public Sector*. Plume.
9. Rosenbloom, D. H., O'Leary, R., & Chanin, J. (2018). *Public Administration: Understanding Management, Politics, and Law in the Public Sector* (10th ed.). McGraw-Hill Education.
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