



**2020/TDC(CBCS)/ODD/SEM/  
COMHCC-301T/340**

**TDC (CBCS) Odd Semester Exam., 2020  
held in March, 2021**

**COMMERCE**

**( 3rd Semester )**

**Course No. : COMHCC-301T**

**( Human Resource Management )**

*Full Marks : 70*

*Pass Marks : 28*

*Time : 3 hours*

*The figures in the margin indicate full marks  
for the questions*

**SECTION—A**

**1. Answer any ten of the following questions :**

**2×10=20**

(a) What do you mean by 'downsizing'?

(b) Explain the term 'golden handshake'.

(c) Define the term 'personal management'.





6. Write a note on 'career development'. 10
7. Explain the different steps involved in designing a training programme. 10
8. Explain some of the modern methods of 'performance appraisal'. 10
9. Discuss some of the important factors influencing the wages and salary administration. 10
10. Explain the various sections under the 'Factories Act' of 1948 relating to safety of workers. 10
11. Explain the various causes of industrial disputes. What are the settlement machineries available to the various parties? 10

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